

International conference
Gender equality in CEE countries: Policies and practices 2020
Institutional change through implementation of GEPs at the RPOs and RFOs
Lithuanian Social Research Centre and Vilnius University
November 12-13, 2020

Conferences programme

Nov 12, Thursday	
10:00	Opening
LSRC Director dr. Boguslavas Gruževskis VU Vice-Rector for Organisational Development and Community Affairs dr. Rita Rekašiūtė-Balsienė	
10:30-11:30	Opening plenary talk: <i>How do research organisations in Central and Eastern Europe commit to gender equality? Findings from the ACT project</i>
Ewa Krzaklewska, Paulina Sekuła, Marta Warat Institute of Sociology, Jagiellonian University in Krakow, Poland	
GEP as a praxis: retrospective success stories based perspective alleviations	
11:45-13:00	Roundtable 1. <i>Experiences and insights from the Central Europe</i> Moderator: Rūta Ruolytė, Vilnius university
SPEAR Project: Gender equality through the lenses of the decision makers	Sanja Bojanić, Kristina Stojanović Čehajić, and Brigita Miloš University of Rijeka, Croatia
SUPERA Project: institutionalizing gender equality at the Central European University	Andrea Krizsan Central European University, Hungary
R&I PEERS Project: Implementing GEP at ZRC SAZU (Research Centre of the Slovenian Academy of Sciences and Arts) in Ljubljana, Slovenia	Tanja Petrović ZRC SAZU Institute of Culture and Memory Studies and ZRC SAZU Graduate School, Slovenia
Stimulating the cooperation on gender equality measures in an inactive environment: TA CR's experience from the structural change project GEECCO	Jana Dvořáčková and Marcel Kraus Technology Agency of the Czech Republic, Czech Republic
MISANU, SERBIA: Through LeTSGEPs and joint efforts to gender equality	Djordje Baralic and Marija Segan Radonjic Mathematical Institute of the Serbian Academy of Sciences and Arts, Serbia
Setting up GEP in Plovdiv University: Initial Status Assessment project SPEAR	Rositsa Doneva, Silvia Gaftandzhieva, and Elena Somova University of Plovdiv "Paisii Hilendarski", Bulgaria

13:45-15:00	Roundtable 2. Experiences and insights from the Baltic sea region / Eastern Europe Moderator: Vilana Pilinkaitė, Lithuanian Social Research Centre	
	STARBIOS2 Project: Gender as a trigger for sustainability and structural change at University of Gdansk	Natasza Kosakowska-Berezecka and Magdalena Żadkowska University of Gdansk, Poland
	Baltic Gender Project: Focus on a systematic institutional change	Rima Mickevičienė Klaipėda University, Lithuania
	Experiences from building GEP for Politechnika Krakowska, as part of H2020 project GEECCO	Lidia Zakowska and Zofia Bryniarska Cracow University of Technology, Poland
	SPEAR Project: Understanding contexts of GEP implementation at Lithuanian HEIs	Natalija Mažeikienė Vytautas Magnus University, Lithuania
	SPEAR Project in Vilnius university: on the way to gender equality	Rūta Ruolytė-Verschoore Vilnius University, Lithuania
	ACT Project: TBI	Katarzyna Jurzak Jagiellonian University in Krakow, Poland
15:10-15:30	The Complexity of GEP implementation	Florian Holzinger and Helene Schiffbaenker Policies - Joanneum Research, Austria
15:45-17:00	Informal Lounge with GEInCEE Community of Practice	

Nov 13, Friday

Contributing to the quality of research and innovation by implement institutional change: Seesawing GEPs. *Theoretical considerations, empirical findings, practical implications*

10:00-11:20	Removing barriers to the recruitment, retention and career progression of women researchers Moderator: Inga Gaižauskaitė, Lithuanian Social Research Centre	
	Improving female researchers' careers through GEP actions at ZRC SAZU (Slovenia)	Tanja Petrović ZRC SAZU's Institute of Culture and Memory Studies and full professor at the ZRC SAZU Graduate School, Slovenia
	Combating Harassment: Policy Innovations	Ana Belén Amil Central European University, Hungary
	Gender Equality Plans at Lithuanian Universities. Identifying and Addressing Cultural and Structural Barriers	Natalija Mažeikienė¹, Aurelija Novelskaitė², Daiva Skučienė² ¹ Vytautas Magnus University, Lithuania ² Vilnius University, Lithuania
	Gender Equality Policies and Practices in the Albanian Context	Ingrid Shuli, Merita Xhumari, and Rezarta Shkurti University of Tirana, Albania

11:30-12:30	Addressing gender imbalances in decision making processes Moderator: Daiva Skučienė, Lithuanian Social Research Centre and Vilnius University
Discipline-specific datasets to boost gender equality in research organizations: the GENERA Data Set	Lucio Pisacane Italian National Research Council – CNR, Italy
Improving Gender Equality through tailor-made evaluation approaches: How to apply theory-based, context- and gender-sensitive evaluation approaches in RPOs and RFOs	Susanne Bühner¹, Evanthia Kalpazidou Schmidt² and Rachel Palmén³ ¹ Fraunhofer ISI, Germany ² Aarhus University, Denmark ³ Universitat Oberta de Catalunya, Spain
Working towards gender-balance in leadership and decision-making: the case of GEARING-Roles	Jon Pizarro University of Deusto, Spain
12:45-13:15	Closing plenary talk: <i>What Structural Changes are Caused by Gender Equality Plans in Higher Education and Research Organizations?</i>
	Virginija Šidlauskienė Šiauliai University, Lithuania